# EAC Notes Nov 1 2023

## Members Present

1. Maritza Arreola- Classified
2. Shaila Ramos Garcia- Classified
3. Patricia del Rio –Classified Tri Chair
4. Arianna Aguilar– DASG students' rights and equity
5. Silmee Sultaan- ICC
6. Elvin Ramos- Administrator
7. Michelle Hernandez - OE
8. Adriana Garcia - OE

### Members Absent

1. *Daniel Acosta- At Large*
2. *Lisa Mandy- Adm*
3. *John Jimenez*
4. *Maurice Canyon*
5. *Casey Regehr*

### Guests

1. Debbie Lee-
2. Megan Cheng DASG
3. Sheryl Bernardo -SSH
4. Ashley Villeda- OE
5. Deborah – Debee- Armstrong
6. Adrienne Hypolite
7. Ron Kleinman

## Agenda and Notes

Website: [11/01/2023 - Agenda and Minutes (deanza.edu)](https://www.deanza.edu/gov/eac/meetings/2023-11-01.html)

2:30pm Welcome Elvin Ramos

Members and Guests introduced themselves

2:40pm Cultural Humility Activity Adriana Garcia and Shaila Ramos Garcia

Facilitators provided a historical context of Cultural Humility in the 2022-2023 year, shared the cultural humility toolkit presented in the Winter 2023 and the plan of actions developed in the Spring 2023

We need to be mindful of that we are all a “work in progress” for this work

In addressing a question, it was clarified that the campus has not held a campus wide annual conversation on equity beyond EAC.

EAC members discussed category 2 Inclusion, Diversity, Equity, Anti-Racism, and Accessibility (IDEAA) and Category 3 Acknowledgement of Diverse Perspectives of Thinking. Reflection notes were documented

3:36pm Plans to measure Equity Work on Campus Elvin Ramos

Campus Wide Effforts Assessment

Equity Core Team

Shared historical context on Equity Core Team, which was applied in 2015-2018. Social Sciences and Humanities is the only one that still meets and applies it.

Potential next Steps

* Horizontal, collective, process that celebrate and share accomplishments, steps taken
* Equity mapping of our campus efforts thus far and needs
* Campus wide Convening
* Share best practices

3:47pm Dates to Remember

* EAC
	+ Next meetings: Nov 15th, Dec 6th
	+ Winter retreat: January 2024 can focus on campus wide convening
* Campus Wide
	+ Nov 2nd 10am-=1pm at the main quad -HBCU Caravan Tour/ College Fiar by the Transfer Center, first time it is stopping by at De Anza – open to all students.
	+ Nov 4th 8am-2pm – first Saturday of the month, flea market, at the Parking Lot B, revenue from vendor fees pays for DASG services and programming
	+ Mon. Nov 6th – DASG Budget Request Deadline, send to Dennis Shannakian, no signatures are needed, after turning in applications in, interviews will be coordinated
		- Applications are due to Dennis Shannakian at ShannakianDennis@fhda.edu by 4 PM Monday November 6th. For details and application: https://www.deanza.edu/dasg/budget/
	+ Wed. Nov 8th at 4pm at CHC Social sciences and humanities, CHC exhibit, free dinner,
	+ Mon Nov 13th Student Voices: AI Panel by social sciences and humanities
	+ Tues. Nov 14th 10am-2pm Mini flea Market on campus
	+ Wed. Nov 15th 11:30am-1:30pm Undocustem winter warm up chocolate and pan dulce location TBD
	+ Fri Nov 17th-18th Homecoming Weekend, playing against Foothill, Friday night dance, pre game social/tailgate with a taco vendor on the day of, DASG in partnership with ICC
* Announcements

Next Steps

Cancel December 1st fundraising event

3:59pm Affirmations