

Hiring Committee, Vice President of Instruction
(3 faculty needed, including 1 PT faculty)

13 Faculty volunteers, including 2 PT faculty member

PT Faculty Nominees:

Daniel Allen Solomon

Ishmael Tarikh

Statements follow on next page

Daniel Allen Solomon

SSH, Anthropology

Part Time with REP

(1) I am a white working class man and a first generation college student with a PhD in anthropology from UCSC. Since 2013 I have taught anthropology on a part-time basis at De Anza College, where I also teach a gender studies course. I have served Academic Senate and the Faculty Association in various capacities, including as a faculty representative on IPBT (now part of PAC), and on the search committee for FHDA's new chancellor. I currently take pay as an assistant negotiator for FA. In these roles, I have learned something about course management and labor relations, and I have developed criticisms as well as respect for our current VPI's work at our College. I think that my past and current roles afford me a solid foundation for judging the suitability of a candidate to occupy this critical position, where the managerial rubber meets the instructional road.

(2) As an interdisciplinary scholar of social sciences, humanities, and life science, I understand the value of diversity on multiple registers. Any community benefits from a diversity of experiences, backgrounds, and abilities. With a diversity of experiences and behaviors comes a diversity of ways to address collective problems. Politically, representation is crucial to a functional, democratic system of governance. It is important to select a VPI who can be representative and who values all forms of diversity in our community.

Ishmael Tarikh

Part Time with REP

SSH, Political Science

My experiences are broad, deep, and longstanding. For more than 30 years I have served in numerous capacities at institutions of higher learning. I began in 1992 as a Faculty Senator and Student Advisor at Chico State University, and since then have served as a Director of a Human Rights Project; at De Anza as the Faculty Advisor to several student groups; as the twice elected Part Time At-Large Academic Senator; Co-Chair of a Task Force; Chair of the President Search Committee; member of the Academic Senate Constitution/By laws Revision Task Force; member of the Student Judicial Hearing Board, etc. I have undergone the District formal training to serve on hiring committees, and strongly identify as a Diversity Candidate not only as a Black man, but as a critical thinker who is not limited by mainstream thought. Moreover, I (and now deceased colleague Elena Dorabji) began a campaign over 5 years ago to promote alternative ways to approach the enrollment challenges at De Anza College. Consequently, I am intimately aware of the qualities that would provide De Anza College with a stellar Vice President of Instruction. There can be no doubt that diversity matters, and is absolutely crucial to seek and find the best fit for the crucial position of Vice President of Instruction. As a Political Scientist, a licensed Attorney, and a businessman, my professional responsibilities lend themselves to the value of diversity of approach and the diversity of thinking necessary to envision a wide breadth of approaches. Over the past 17 years (at De Anza) I have interacted with numerous Staff, Faculty, Deans, VPs, and Presidents. These interactions have honed my skill set of being able to provide a thorough and proper vetting of candidates for the position of Vice President of Instruction.