Equity Action Council, Office of Equity at De Anza College Meeting Notes | Wed. March 9, 2016

Facilitator: Edmundo Norte

- 1. Welcome
- 2. Review Agenda
- 3. Activity in Partners: When did you learn about queer issues? How do you feel about that?
- 4. Representatives from other councils/committees
- 5. America's Unmet Promise: The Imperative for Equity In Higher Education
- 6. Queer Now 2016
 - a. Budget: \$0
 - b. Financial Sources
 - On campus partners
 - Labor unions
 - Student clubs
 - Learning communities
 - c. Queer Now 2015
 - Budget: \$7000
 - Cool Dynamics
 - 1. Mia Mingus: Transformative Justice
 - 2. Tiffany Woods
 - 3. Francisco-read, talked, conducted workshop
 - Student Led
 - d. Themes
 - Safety
 - Election Year
 - Other Themes
 - Gender Politics and Education
 - Non Binary Identities
 - Building on the Black Lives Matter Movement BLM)
 - Campus Climate
 - e. Speakers
 - Greta Christina
 - Roxane Gay
 - f. Other dynamics
 - Student Service Institute
 - Faculty Institute
 - g. **Cultural**
 - Yosimar Reyes
 - h. Outreach
 - QIT
- 7. Burning Issues
 - a. Here is a List
 - Positive and transformative ways to do that
 - Brave spaces, to be gay and empathetic, surface level vs deep level of work instead of othering
 - Experience comfort by not talking about real issues

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- Has to be transformative with different opinions without the violence
- Honor all experiences
- Engage without lack of freedom of expression to speak authentically with negative experiences and negative truth and expand from there
- Safe and comfortable and not become isolated and exclusionary
- Silence will not protect you
- Safe but not ideologically safe,
- Path to healing
- The way we (older generation) identify is not the same way youth identify
- Let's address queer or queer fluidity or what is transgendered ness? Generational differences
- Not understanding or being open to young people in 2016
- Working with student programs: How can students show up for students, foster allyship in student groups?
- When addressing trauma, then what are strategies to heal?
- Rarity of touch for straight makes and usually are described as "brief, spontaneous and violent"
- Queer and feminist movement are benefitting folks in a deep way
- One presidential candidate has a narrative of Hitler, If Mexicans are being attacked, then who is next
- Need to lean on organizing tools such as coalition building, connect groups locally
- Address the issue here on campus regarding the bathroom incident
- Our voices are an extension of our identities
- Lets look at our local politics in this region or the opportunity from local voting opportunities

b. **Models**

- 3 spheres of integrated work: How do I? How do we? How do we treat each other? How do we take action?
- Creative Imagination/Dream

c. Resources

- Quote by Audre Lorde
- An example in <u>They Were Silent About Their Suffering</u>. Then <u>They Began Making</u> Baskets
- Quotes by <u>Henry Miller</u>

8. **NEXT MEETING**

a. Wed., April 13th 2:30pm @ MCC